

## CHARLES STREET BUILDINGS GROUP LIMITED MODERN SLAVERY POLICY

The Charles Street Buildings Group Limited Group (“the Group”) recognises the Modern Slavery Act 2015. The Group is committed to carrying out its business ethically and responsibly and to take steps to prevent modern slavery and human trafficking in our business and supply chain.

The Group currently has a small number of employees involved in the main area of property investment and they are protected by monitoring of working practices by the Directors who are closely involved in the day to day operations of the business.

The Group expects that all suppliers within its supply chain should adhere to the Modern Slavery Act 2015. The Directors consider this aspect when contracting with suppliers, reviewing the published statements of larger organisations and considering the risks and procedures of smaller organisations.

Should an employee or office of the company note a potential issue they are required to report this to Joseph Murphy only and not discuss with the individual or others potentially involved. Joseph Murphy will then contact the relevant authorities.

The Group is committed to developing its Modern Slavery procedures and training for employees.

Joseph Murphy

2 May 2023

A handwritten signature in black ink, appearing to read 'JSM', with a long vertical line extending downwards from the end of the signature.